

- Absences of 4 Weeks or More

Premier Group Construction Self-diagnostic

The Premier Group Construction senior management team reviewed their perceived position against the IIP Framework as part of the Context Discussion. This showed their belief that they are currently at 'Established level' for 5 areas and 4 at 'Developed' – see the 'As Is' heat map below. The company believed it had elements of 'Advanced' performance in some themes but sometimes practices were less well established and at a lower level of IIP, so bringing their self assessed achievement level to a lower level. The company would like to be at (and believed that they could reach) Advanced in 8 areas and Established in 1, to achieve their ambitions.

This quite modest level of self assessment is an important one for the company to consider and will be addressed again later in this document.

'As Is' heat map

